



Senior Tax Associate / Tax Manager — Tax Advisory

Liverpool office · Full-time

About the role

We are growing our tax advisory team and recruiting for a Senior Tax Associate or Tax Manager to be based in our Liverpool office. This is a pure advisory role — 100% focused on tax advice for owner managed businesses (OMBs) and high net worth individuals (HNWIs). There is no routine compliance in the role; that sits with our accounting services teams.

We are open on level. We will shape the role — Senior Associate or Manager — and the package around the right person, whether you are already qualified or part-qualified and building towards it. What matters is strong technical ability, a genuine interest in advisory work, and the drive to develop.

What you'll do

- Deliver tax advisory engagements for OMBs and HNWIs end to end — from scoping and research, through working papers, to a clear final report — covering areas such as company reorganisations, share schemes, holding company structures, inheritance tax and succession, capital gains and transactions.
- Get real client exposure from the start — you will have the freedom to liaise directly with clients and project manage your own engagements, with support from a senior colleague whenever you need it.
- Work up your deliverables to a high draft-final standard with minimal review points, and research and correctly apply UK tax legislation, HMRC guidance and case law.
- Analyse the tax implications within each engagement, identify the risks and the opportunities, and set them out clearly for discussion with the client.
- Build and manage client relationships day to day — be responsive, and contribute to meetings with clients, solicitors and other stakeholders.
- Spot further opportunities across the client base and refer them to the director and business development team.
- At Manager level: take ownership of engagements from scoping to final deliverable, on budget and to deadline with limited director input; review the work of junior colleagues and develop them through it; and scope work and prepare fee proposals with BD support.
- Keep our practice management system (Glide) up to date for your work, and manage WIP, recoverability and billing on your portfolio.

What we're looking for

- CTA and/or ACA/ACCA qualified, or part-qualified with a strong exam record and clear progress towards qualification.
- Experience advising owner managed businesses would be ideal. We will equally consider candidates with a strong corporate tax background who are keen to move into advisory work and broaden into OMB and HNW areas.
- A solid grounding in UK tax advisory for OMBs and/or HNWIs — you don't need every area, but you should be strong in some of: reorganisations and restructuring, share schemes and employee incentives, IHT and estate planning, CGT, property, and residence and domicile.

- Confident technical research and the ability to apply legislation, HMRC guidance and case law correctly.
- Clear report-writing and well-organised working papers, and the ability to explain complex points plainly to clients and colleagues.
- Able to manage your own workflow and engagements with limited supervision.
- Desirable: experience reviewing and developing junior team members; experience scoping work and preparing fee proposals; and exposure to advising in specific sectors.

What we offer

- A genuinely advisory-focused role in a growing tax team, with direct exposure to complex OMB and HNW work and to the partners.
- Clear progression — the role sits on a defined career ladder from Trainee through to Director, with grade expectations set out in advance.
- Study support for part-qualified candidates working towards CTA / ACA / ACCA.
- Investment in technology, including AI tools to take the routine out of research and drafting so you can focus on the advisory work.
- Salary and benefits: competitive, dependent on level and experience

How to apply

Please e-mail us your CV and a short covering letter – info@uhy-williamsoncroft.com

Williamson & Croft is an equal opportunities employer.